



Compare current health insurance plans negotiated by the IAM to plans presently offered to Delta Flight Attendants.

Healthcare Compare

Health Plan	Monthly Premium	Deductible	Co-insurance	Out of Pocket Maximum
Delta Gold HRA*	\$93/\$267	\$1150/\$3450	80%	\$3000/\$4500/ \$6000 Does not include deductible.
Delta Gold OOA* HRA	\$106/\$297	\$1150/\$3450	80%	\$3000/\$4500/ \$6000 Does not include deductible.
United—Closest in monthly premium cost to Delta Gold*.	\$129/\$297	ZERO	90%	\$1500/\$3000
US Airways—Closest in monthly premium cost to Delta Gold.	\$71/\$240	\$225/\$450	90%	\$1500/\$3000
Delta Silver*	\$37/\$99	\$2150/\$4300/ \$6450	80%	\$3000/\$4500/ \$6000 Does not include deductible.
United—closest in monthly premium cost to Delta Silver*.	\$40/\$88	\$1000/\$2000	80%	\$2600/\$5200
US Airways—closest in monthly premium cost to Delta Silver.	\$26/\$88	\$450/\$900	80%	\$3000/\$6000

*denotes deductible can be reduced by a maximum of \$550 if certain requirements are met.

*denotes premium cost with non-tobacco credit.