

Health insurance affects everyone's quality of life.

Did you know that with IAM-representation, our medical benefits would be a mandatory subject of bargaining under the law? Currently, they're not and Delta Corporate decides—without our consent—what plans are offered to us, what the plan design is and at what price.

Our Delta health insurance has among the highest *deductibles* in the airline industry (the amount of money we pay out of our own pocket *before* our insurance pays 80 percent). And we pay a hefty premium every month (the amount of money that is deducted from our paychecks for medical insurance) for these plans. Moreover, our deductible payments don't even count toward our out of pocket maximum.

Same thing with our prescription drug plan. Delta Corporate decides what's covered, at what price and can change the plan without our consent at any time for any reason.

We work for one of the largest and most profitable airlines in the world. We consistently attain among the best customer satisfaction ratings amongst the network carriers and are—by far—the most productive group of Flight Attendant professionals in the industry.

Why do we have among the most expensive medical benefits?

We can change this.

Sign a card card today, gain a voice, negotiate better benefits.

www.iamdelta.net

