



Exactly how many false statements

are allowed in a direct relationship?

Delta Corporate spokeswoman Kate Modolo recently stated in an article in *The Street* that the IAM Pension Plan wouldn't benefit Delta Flight Attendants because: (1) "it doesn't recognize past service"; (2) "isn't portable"; (3) "doesn't increase with pay increases"; and (4) "isn't a guaranteed retirement tool."

Fact:

The IAM pension plan does recognize past service for vesting. Just ask the over 15,000 United Airlines IAM members who were granted vesting credit based on their past service.

Fact:

The IAM Pension Plan is portable. If you have the IAM Pension Plan at one place of employment and then go to another place of employment that is a plan sponsor, you lose nothing.

Fact:

Your future service credit absolutely rises when your contribution rate is tied to a percentage of your base wage rate. Just ask IAM maintenance instructors whose contribution rate is tied to their wages and receive over \$122 per month of future service.

Fact:

The IAM National Pension Fund is a guaranteed retirement tool. It is the fifth largest multi-employer pension fund in the United States. The Fund has approximately \$10.7 billion in assets. The Fund has over 1,750 contributing employer locations. The Fund pays pension benefits to over 90,000 retirees and beneficiaries providing them with retirement security. The Fund has over 100,000 active participants.



It's time for a Mature direct relationship with Delta Air Lines.

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