



Start-to-finish in about four months.

When we file for our election, it will likely take about four months from the date we file to when the election results are announced.

Any planned enhancements and current benefits will remain in place—like profit sharing and our pay increase on April 1, 2015. Nothing can be taken away.

When we win, we start negotiations with what we have. We never go backwards.



Sign, date, return an A-Card
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