

WHEN THEY SAID
'KEEP CLIMBING'
WE DIDN'T THINK
THEY MEANT OUR
HEALTH INSURANCE
COSTS. Compare IAM to Delta.

Plan	Monthly Premium Single/Family	Deductible	Co-insurance	Co-insurance Max	Out-of-Pocket Max	Annual Worst Case Scenario Individual/Family
Delta Gold HRA	\$100/\$294	\$1300/\$3900	80%	\$3000/\$6000 Does NOT include deductible	Not Applicable	\$4950 / \$11828 Includes Maximum Delta Health Rewards
Delta Gold HSA	\$103/\$310	\$1300/\$2600	80%	\$2500/\$5000 Does NOT include deductible	Not Applicable	\$4486/\$9720 Includes Maximum Delta Health rewards
IAM-represented United Airlines Build Your Own Aetna—lean design	\$55.69/\$169.91	\$1000/\$2000	80%	Not Applicable	\$2600/\$5200 Includes deductible	\$3268.28 / \$7238.92 Includes non-tobacco credit
IAM-represented United Airlines Build Your Own Aetna—mid level	\$75.94/\$230.66	\$1000/\$2000	90%	Not Applicable	\$1500/\$3000 Includes deductible	\$2411.28 / \$5767.92 Includes non-tobacco credit
IAM-represented United Airlines Build Your Own Aetna—mid-level	\$68.56/\$208.52	\$500/\$1000	80%	Not Applicable	\$2600/\$5200 Includes deductible	\$3422.72 / \$7702.24 Includes non-tobacco credit
IAM-represented United Airlines Build Your Own Aetna—lean design Smartcare Network	\$55.69/\$169.91	\$500/\$1000	90%	Not Applicable	\$1300/\$2600 Includes deductible	\$1968.28 / \$4638.92 Includes non-tobacco credit
IAM-represented US Airways 80% plan	\$26.16/\$88.52	\$450/\$900	80%	Not Applicable	\$3000/\$6000 Includes deductible	\$3313.92 / \$7063.44
IAM-represented US Airways 90% plan	\$75.47/\$255.47	\$225/\$450	90%	Not Applicable	\$1500/\$3000 Includes deductible	\$2405.64 / \$6065.64
IAM-represented Alaska Airlines Consumer PPO	\$58/\$160	\$2000/\$4000	80%	Not Applicable	\$3000/\$6000 Includes deductible	\$3696 / \$7920

Yes **IAM**
DELTA
Flight Attendants