



## Without a Contract, it's a roll of the dice

We want to go to work and know if "x" happens then "y" will be the result. It shouldn't always be a guessing game:  
Will they fly me into my day off? Will my duty day be 19 hours?  
Will I only get five hours of sleep tonight?  
These should never be questions.  
We deserve the consistency, transparency and accountability that a legally enforceable contract would provide.



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