

There will come a day when flying ends
and retirement begins



Retirement with dignity is a core value at the IAM.

Whether we are just beginning our career as a Delta Flight Attendant or nearing retirement, the IAM National Pension Plan (IAMNPP) is an option that will be available to us when we win our Voice.

The IAMNPP is a “defined benefit” pension plan, over 100% funded, with no social security offset. “Defined benefit” means that we will receive a set amount of money every month for the rest of our lives upon retirement—and it will NOT be reduced by a social security offset. We will determine our benefit level through negotiations.

Options are good. We wouldn’t have to choose between the IAMNPP and our Delta 401k. IAM-represented employees at United Airlines, for example, have a guaranteed pension benefit and a 401k match and so could we. We could negotiate a \$4,000 per month pension benefit if we choose, but first we need to vote IAM and gain a Voice.

Other IAMNPP Benefits

- Disability
 - Full vesting for prior qualified plan participation
- and*
- Unreduced Benefits with*
- 30 years service, *or*
 - 20 years service, plus 62 years of age, *or*
 - 5 years of service, plus 65 years of age



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