



Close your eyes and imagine a world where we have 500% more sick time.

Picture the first 100 hours: FSMs can't question, threaten, harass, or intimidate you for exercising your right to use those hours. Can't require a doctor's note because it's the third sick call on A-days, or on a weekend, or around a holiday.

Visualize the company reimbursing you for that \$150 visit to a clinic because your manager nonetheless doubted your loyalty, your dedication to the brand.

Then consider being rewarded for *not* using your safety net, getting extra vacation days for staying below an approved annual call-out target.

Now open your eyes.

This "fantasy" already exists for our pilots. The company willingly negotiated all of it!

Think **bigger**.

Be **fearless**.

Sign an **IAM card**

<http://www.iamdelta.net/acard/>

