

IAM DELTA IS THE MAJORITY AND OUR DEMOCRATIC RIGHT TO VOTE SHOULD BE RESPECTED



Over the last couple of years, in both the flight attendant and ramp campaigns, a **MAJORITY** of each work group has signed an IAM election authorization card. However, some have expired.

If these expired cards are resigned today, the IAM would file for a representation election for each group immediately!

- Remember, each authorization card must be signed and dated in the employee's own handwriting.
- Authorization cards are valid for only one year.
- Election authorization cards cannot be post-dated.
- All authorization cards are confidential.

Please know that **Delta management is strictly prohibited under federal law from ever knowing who has signed a card.**

Our democratic right to sign a card and request an election is protected under federal law. Delta management is prohibited from interfering with our right to form a union. Please [click here](#) if you believe Delta management has attempted to influence your decision on representation.

The **MAJORITY** wants an election. We must ask ourselves why Delta management is fighting so hard to prevent us from voting?